



PLANNING FOR TOMORROW'S SUCCESSSES...TODAY

Kemper CPA Group LLP is a limited liability partnership engaged in the practice of public accounting in Illinois, Indiana, Kentucky, California and Florida. We provide all of the traditional services one would expect of one of the nation's Top 100 public accounting firms, but what is not typical is the personal service and attention that clients of this multi-office regional firm receive.

The many consultants at Kemper CPA Group LLP have years of experience in helping their clients navigate an ever-changing economic landscape. Clients must be able to recognize and appropriately react to both hurdles and opportunities in order to be successful. Our success, likewise, is greatly dependent on how well we assist our clients in meeting these challenges – an end to which the Firm dedicates all of its resources.

Another differentiating attribute of our firm is the manner in which we provide our services. Kemper CPA Group LLP has, as an overriding objective, the provision of high quality auditing, accounting, tax, and advisory services to clients in the most professional manner. "Professionalism" for a certified public accountant means integrity and objectivity. No client or firm consideration is allowed to interfere with Kemper CPA Group LLP's ability to carry out our commitment to professionalism. Clients who expect more appreciate working with our firm because of our dedication to quality service. Clients should expect great service; and when they do, Kemper CPA Group LLP will be there to deliver.

The following outline is being provided to help you understand how our services are tailored to meet your individual needs. Necessarily broad in nature, it shows services designed for small or start up businesses, as well as, services provided to large organizations with more complex issues. As your business changes, so do your accounting and consulting needs. We realize that each business is unique and therefore not all of the services listed may be needed by everyone. This outline will hopefully aid you in understanding the various services that we typically provide throughout the multiple stages of a business.

www.kempercpa.com

SERVICES TAILORED TO YOUR SPECIFIC NEEDS... BOTH FOR TODAY AND TOMORROW

General Consulting, Bookkeeping and Financial Statement Preparation

- One of our experienced CPAs meets with you to determine what your immediate individual and business needs are.
- We recommend the products and services that we feel would best fit your specific circumstances.
- We tailor our services to your specifications. Our involvement can take the form of simply helping you establish accounting procedures or performing all needed bookkeeping and payroll functions for you.
- We either assist you in correctly accounting for your transactions or we can compile, review or audit financial statements for you that comply with applicable professional standards.
- Your assigned manager will meet with you to evaluate the services provided and to make sure that your changing needs are met in a timely manner.

Consulting, Assistance and Training on Accounting Policies & Procedures

- We gain an understanding of your accounting procedures and your business activities.
- We provide you with our insight as to the effectiveness of the business practices you have established.
- We inform you as to the levels and types of services that we feel would best fit your current needs, based upon our experience and knowledge of your business and what you want to achieve.
- We provide employee training and assistance with the recording of transactions. We provide services relative to the more complex issues of payroll, employee benefits, sales and income taxes.
- Your assigned manager will meet with you as needed to remain involved in the business.

Specialized Consulting and Compliance Services

- We will gain an in-depth understanding of the areas of your business where you have a need for specialized consulting.
- We work with you to design procedures and tests that will meet the objectives of the consulting service engagement you have requested.
- Based upon the understanding of your business gained while performing consulting services, we will provide you with various comments and suggestions for your consideration relative to the engagement completed.
- We consult with you on recording complex accounting transactions and help deal with income tax issues. We provide advice relative to efficiencies in business activities and strategies for growth.
- Frequent consultation is required from partners that maintain areas of specialization relative to your business activities.